



November 21, 1986

TO: USCAA National Board Members
FROM: Lou Putnam - Chair - Events/Structure Committee
SUBJECT: Recommended Events/Structure Changes for 1987
USCAA National Championship

Attached are the recommended Events/Structure changes. These recommendations will be voted on at the USCAA conference call scheduled for 5:30 p.m. (Pacific time) on Tuesday, December 9, 1986. If you have any questions prior to that date, please contact one of the following people:

	<u>Work</u>	<u>Home</u>
John Pulley (ROCKWELL)	(213) 647-3566	(714) 964-3005
Louie Van Staveren (L. PERRIGO)	(616) 673-7634	(616) 673-7170
Lou Putnam (AT&T)	(201) 221-3255	(201) 376-1178

The Events/Structure Committee includes the three people above plus Casey Roche (408) 720-4566 from IBM and Robert Radnoti (805) 654-6861 from Exxon.

The Committee received suggestions from twelve different companies with specific recommendations totaling fifty-seven.

We tried to balance our recommendations between the time constraints in the two-day schedule and the requests from companies that focused on adding participation in specific age/sex categories.

The USCAA plans to have all information regarding the 1987 National Championship finalized and available in early January.

Lou
L.W. Putnam

ATTACHMENT
1987 RECOMMENDED CHANGES

Events/Item

Recommendation

1. Master's Relay Plus
(Formerly Master's Relay)

Yes

Add two 200 meter legs. Four masters runners (40 years or older with a minimum of one female), one male runner 50 years or older running the following legs in order:

800, 400, 800, 200, 200

Rationale: provides a track event for women over 40 and men over 50 without adding a complete new event. Adds excitement at the end of the race with the sprint legs.

2. All Road Races

No

Add a provision to the scoring that states that if a specific 5 year age group level does not have at least 10 entries, that age group will be combined with the next younger age group (or next older age group when there are insufficient numbers in the under 25 age group).

3. Team Jump

Yes

Permit 3 entries per company, best 2 score.

Rationale: People combining in the high jump and long jump tend to get injured because of using different muscles.

4. Miscellaneous

1. Seed the qualifying heats according to the previous year times.
2. Add new teams to the heats randomly after step 1 is complete.

Event/Item

Recommendation

5. Miscellaneous

Yes

The host region beginning in 1988 will have the option of adding one new event to the National Event for that year only. This new event must be presented to the Board at the National Event one year earlier. The Board must approve the event by September of that same year.

6. Team Shotput

No

No recommendation. However we would like to discuss on the call.

A proposal is that you have the shotput and then have the two people run a 2x200 meter relay. The problem is that we could not determine an easy way to score the relay portion because you have different age groups and females in some cases.

II
III III

Membership Qualifications for Retired Employees Effect of Other Employment

The following proposal is submitted in response to an inquiry at the December board meeting on what effect post-retirement employment should have on one's eligibility under the "Retiree" eligibility rule.

This proposal is drawn from the materials submitted by Dan Peters and Richard Speidel for consideration at the June 1986 board meeting.

III II

Proposal II

6. LIMITATION -- ... ~~PASSED~~

A retiree who is not an employee, as that word is defined by USCAA rules or bylaws, of another corporation shall be eligible to participate on the team of the USCAA member from which he or she last retired and is otherwise eligible under these rules.

Comment.

Under this language, a retiree can be a part-time employee of another organization and still compete for the company from which she or he retired. Since the retiree clause is an exception to the normal eligibility rules, if a retiree takes up full-time employment, ie. thirty hours or more per week, eligibility is controlled by the standard eligibility clause. Hence, the full-time employee/retiree would only be eligible to participate for his or her new employer.

If one retires from corporation A, works full-time for corporation B, then retires from corporation B, what then? This clause says such person can compete only for the last company for which he or she qualifies to participate as a retiree under these rules.

Age + yrs of service = 65