

## REPORT OF THE CCS CROSS COUNTRY COMMITTEE

<u>LEAGUE</u>	<u>REPRESENTATIVE</u>	<u>LEAGUE</u>	<u>REPRESENTATIVE</u>
BVAL-MHAL	Scott Young – Santa Teresa	PAL-Ocean	Cliff Lentz-El Camino
BVAL-STAL	Jacque Page - Leigh	PSAL	Robert Lopez-Nueva
BVAL-WVAL	absent	SCCAL	absent
PCAL-Gabilan	Roger Chagnon-Salinas	SCVAL-DAL	Stephanie MacKenzie-Los Altos
PCAL-Mission	Whit Rambach-Carmel	SCVAL-ECAL	Paul Armstrong - Cupertino
PCAL-Cypress	absent	WBAL	Albert Caruana – Crystal Springs Uplands
PAL-Bay	John Lilygren-Carlmont	WCAL	Patrick McCrystle - Bellarmine
# Members on Committee: 14 # Members Present at Meeting: 11		Report respectfully submitted by: <b>Steve Filios, CCS Representative</b>	
<b>GUESTS &amp; STAFF PRESENT: Dave Grissom, CCS Commissioner; Hank Lawson, Friend of CCS Cross Country; Jim Marheineke – CCS Assistant Meet Director; Chris Lucey, Hillsdale HS.</b>			

### I. TOURNAMENT GUIDE CHANGES--UPDATES FOR NEXT YEAR

This section contains non-major format changes. The CCS Board of Managers will review and, by its acceptance of this report, approve these housekeeping changes. If, at 1<sup>st</sup>-reading, the Board deems any of these as "Major" changes, it may pull them out and send them back to Leagues for further discussion and review. The item will then be returned to the CCS Board at its next meeting for a 2<sup>nd</sup> reading and final action.

#### Section 1. SCHEDULED MEETINGS

Organization: **AUGUST 10, 2022** 7:00 PM

*(date subject to change to insure meeting is prior to all league organizational meetings)*

Evaluation: **TUESDAY, NOVEMBER 29, 2022,** 7:00 PM

#### Section 2. MEETS DATES / SITES

A. The 2022 CCS Boys and Girls Cross Country Championships are scheduled as follows:

**SATURDAY, NOVEMBER 12, 2022 @ TBD**

<u>Division</u>		<u>Time</u>		<u>Time</u>
Division IV	Girls	10:00 am	Boys	10:35 am
Division V	Girls	11:10 am	Boys	11:45 am
Division I	Girls	12:20 pm	Boys	12:55 pm
Division II	Girls	1:30 pm	Boys	2:05 pm
Division III	Girls	2:40 pm	Boys	3:15 pm

### II. RECOMMENDATIONS

*This section includes general recommendations to the CCS Board of Managers or staff that are not Tournament format related. Recommendations are just that, implemented or not at the discretion of the staff or the CCS Board. Acceptance of this Sport Committee Report does no more than acknowledge these recommendations. These are not action items. If a recommendation is to be approved, and/or the Board wants to direct staff to institute a particular recommendation, the CCS Board must pull out and vote upon that specific recommendation.*

#### **A. Review of Section Meet**

1. *Thank you to:*

- Meet Management Team including, but not limited to:, Hank Lawson and Jim Marheineke, Results & Timing Coordinator Sean Laughlin; Entry Coordinator Mark McConnell, Clerks Mike Peterson and Ken Wilner, Starters Mark Greenough and Cori Evans.
- USATF Officials: Meet Referees Jim Manha and J.R Herbele, Head Finish Judge Mike Bower.
- San Mateo Community College District

- The Medical Team: Matt Ryan, Carolyn Walker and Tim Vialogo
- Meet Announcer: Peter Jensen and assistant June Jensen
- Awards Coordinators and Announcer: Terry Ward, Tom Tuite and Mike Flynn
- Junipero Serra High School students workers and Parent Community

### **III. MISCELLANEOUS**

*This section contains congratulations to Section winners and Honor Coaches or other items the Committee wishes to have recorded in its annual report. Acceptance by the Board of this Sport Committee Report simply acknowledges the items in this section. These are not action items.*

#### **A. Congratulations to the 2019 CCS Cross Country Champions:**

<b>Team</b>	<i>Boys</i>	<i>Girls</i>
Division 1	Palo Alto	Los Gatos
Division 2	Woodside	St. Francis
Division 3	Santa Cruz	Aptos
Division 4	Scotts Valley	Scotts Valley
Division 5	Crystal Spring Uplands	The Nueva School
<b>Individual</b>	<i>Boys</i>	<i>Girls</i>
Division 1	Aidan Dimick, Carlmont	Elizabeth Fetter, Palo Alto
Division 2	Tommy Rogers, Junipero Serra	Bella Peretti, Pioneer
Division 3	Harrison Dance, Saratoga	Myla Brignardello, Capuchino
Division 4	Jeremy Kain, Scotts Valley	Ashlyn Bootby, Scotts Valley
Division 5	Michael Julian, York	Samira Kennedy, Castilleja

#### **B. Congratulations to the 2019 CIF State Cross Country Top 10 placers:**

##### ***Teams:***

*D1 girls:* Los Altos (6<sup>th</sup>)  
*D2 girls:* St. Francis (4<sup>th</sup>)  
*D4 boys:* Scotts Valley (3<sup>rd</sup>); Menlo School (7<sup>th</sup>)  
*D5 Boys:* Crystal Springs Uplands (3<sup>rd</sup>); Nueva (7<sup>th</sup>)  
*D5 Girls:* Castilleja (4<sup>th</sup>); Nueva (9<sup>th</sup>)

##### ***Individuals:***

*D1 boys:* Aidan Dimick, Carlmont (8<sup>th</sup>)  
*D1 girls:* Elizabeth Fetter, Palo Alto (6<sup>th</sup>)  
*D2 boys:* Tommy Rogers, Junipero Serra (4<sup>th</sup>)  
*D4 boys:* Ryder Brabo, Scotts Valley (9<sup>th</sup>)  
*D4 girls:* Ashlyn Boothby, Scotta Valley (3<sup>rd</sup>)  
*D5 boys:* Michael Julian, York (5<sup>th</sup>)  
*D5 girls:* Samira Kennedy, Castilleja (2<sup>nd</sup>) and Kayla Brooks, Crystal Springs Uplands (5<sup>th</sup>);

- C. Division Placement:** Division placement chart for 2022 is currently to be determined (TBD) due to a proposed change in division placement process (see below) and which will be determined by the CCS Board of Managers in April. Final division placement chart will be posted on the CCS website.

## **IV. PROPOSED MAJOR FORMAT CHANGES**

This section contains any proposal that the staff has determined to be a major change in the core format of the CCS Play-offs in this sport. As such, any item listed below will be reviewed as a 1<sup>st</sup>-reading at the CCS Board of Managers meeting following the Sport Committee meeting. The Board will return the item(s) to the Leagues for review and discussion; the item(s) will be agendaized at the next Board meeting for final discussion and action.

**PROPOSAL #1: DIVISION PLACEMENT BY PERCENTAGE:** The PAL is proposing that the enrollment cap for Division V be changed from 500 to 600 and that the remaining schools be divided into Division I through IV based on a percentage that would, based on history, more equally distribute the number of qualifying teams into those four divisions. MSC (11-0)

### **Section 3. DIVISION PLACEMENT**

The previous year's grade 9-12 CBEDS figures, as listed below, will be used to adjust the size of each division insuring that each division, except Division V, has the same number of schools. Division V will be set at 500 ~~500~~ **600** and below. **The remaining schools shall be allocated into Divisions in the following manner:**

**Division I: top 15%**

**Division II: next 25%**

**Division III: next 25%**

**Division IV: remaining 35%**

- **If the number of schools was not cleanly divided by the percentages, the "extra" school(s) would be placed beginning in the higher division**
- If more than one school has the same enrollment at the "point of division," all schools with that enrollment. would be placed in the higher of the two divisions.
- ~~If the number of schools was not a multiple of four, the "extra" school(s) would be placed beginning in the higher divisions.~~
- When determining the divisions, the CCS staff will utilize a list of enrollments without school names attached to insure objectivity.

*Rationale: A review of CCS Cross Country issue shows that the number of teams entered in each division under the current bylaws has resulted in a significant imbalance in the number of teams in each division race. In addition, the low number of qualifying teams in some divisions has put those divisions in jeopardy of losing an automatic qualifier into the CIF State XC Championships. (Full proposal and data are attached)*

**PROPOSAL #2: INSURE THAT BOTH BOYS AND GIRLS TEAMS FROM A SCHOOL ARE PLACED IN THE SAME DIVISION:** The CCS Cross Country Committee is proposing that when dividing schools into divisions, the division placement is gender agnostic. MSC (11-0)

### **Section 3. DIVISION PLACEMENT**

The previous year's grade 9-12 CBEDS figures, as listed below, will be used to adjust the size of each division

- When determining the divisions, the CCS staff will utilize a list of **enrollments that is gender agnostic and** without school names attached to insure objectivity.

*Rationale: Under the current process, in determining division placement, girls and boys division placement were determined separately. In doing so, several schools might have their boys and girls teams placed in different divisions. By using enrollment figures without regard to gender, division placement in the same division of the boys and girls teams from the same school would be assured.*

<b>REVIEW / ACTION TAKEN BY OTHER CCS ENTITIES</b>	
<b>ADAC:</b>	<b>RECOMMEND ACCEPTANCE OF REPORT</b> _ _ _ (non-major changes will be approved by this action by the BOM) <b>PROPOSAL #1:</b> <b>PROPOSAL #2:</b>
<b>LEAGUE COMM:</b>	<b>RECOMMEND ACCEPTANCE OF REPORT</b> _ _ _ (non-major changes will be approved by this action by the BOM) <b>PROPOSAL #1:</b> <b>PROPOSAL #2:</b>
<b>EXEC. COMM:</b>	<b>RECOMMEND ACCEPTANCE OF REPORT</b> _ _ _ (non-major changes will be approved by this action by the BOM) <b>PROPOSAL #1:</b> <b>PROPOSAL #2:</b>
<b>CCS STAFF:</b>	<b>RECOMMEND ACCEPTANCE OF REPORT</b> __X_ (non-major changes will be approved by this action by the BOM) <b>PROPOSAL #1: Recommend approval</b> <b>PROPOSAL #2: Recommend approval</b>
<b>COMMENTS:</b>	
<b>I. TOURNAMENT GUIDE CHANGES—UPDATES FOR NEXT YEAR</b> Report acceptance anticipated by the CCS Board of Managers on January 26, 2022. (this makes all tournament guide changes in this report final)	
<b>IV. PROPOSED MAJOR FORMAT CHANGES</b> Proposals #1 & #2 will be presented as a first read item at the CCS Board of Managers on January 26, 2022, Action anticipated by CCS Board of Managers on March 30, 2022. <b>Proposal #1:</b> <b>Proposal #2:</b>	

# Bringing Equity to the CCS Cross Country Championships

Proposal for Division Alignment in Cross Country

# Current Imbalance

- The current distribution of teams does not provide equitable and representative competitive fields across the various Divisions at the CCS Cross Country Championship meet
- An equitable allocation of teams in the Divisions would:
  - Generate a balanced distribution of schools in each Division race
  - Provide similar student body representation across the Divisions

# Current Imbalance Numbers in the Races

- On average 65 to 66 schools have typically qualified for the CCS Cross Country championships over the past 11 competitive seasons. That would make 13 schools per Division the target
- The average number per Division for the past 11 competitions:

D-I:	17.4 girls	17.3 boys
D-II:	14.7 girls	14.4 boys
D-III:	11.5 girls	11.3 boys
D-IV:	12.5 girls	13.5 boys
D-V:	8.6 girls	9.5 boys

**Red** indicates 3 or more away from the average # of teams target per Division

# Unbalanced Distribution Across Races (3 years)

Division	# Boys 2021	# Boys 2019	# Boys 2018	#Girls 2021	#Girls 2019	# Girls 2018
I	19	17	16	15	18	16
II	14	15	15	16	16	17
III	13	9	10	8	11	11
IV	12	17	14	8	13	13
V	8	9	13	9	6	10
<b>Total</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>56</b>	<b>64</b>	<b>67</b>
Ave	13.2	13.4	13.6	11.2	12.8	13.4
Std Dev	3.96	4.10	2.30	3.96	4.66	3.05
Range	11	8	6	8	12	7

Red indicates 3 or more away from the average # of teams in a Division  
Boys 7/15 and Girls 10/15 over past three years



# Current Imbalance in Representation

- From an equity perspective, ideally each Division's allocation of teams would represent relatively equal numbers of students

Division	Number of Schools (Boys)	Current Total Student Population Represented
I	25	61,443
II	25	44,019
III	25	32,887
IV	25	18,455
V	31	8,064
Std Dev		2.1x10+4
Average		32,974
Range		53,379

Using 2020-2021 Boys CBED enrollment #s

# Factors Creating the Imbalance

- Current method does not account for schools that do not participate or field complete teams
  - 15 boy teams (11%) in 2021: 1 D-II, 3 D-IV, 11 D-V
  - 37 girl teams (27%) in 2021: 2 D-II, 8 D-III, 6 D-IV, 21 D-V
- Equal number of schools in D-I to D-IV skews the student population representation towards the first two divisions

## The impact :

- The larger schools race with disproportionately larger fields, and
- The smallest schools race with a much smaller race size

# Addressing the Imbalance

To create a more equitable distribution at the Championship and make the 'by Division' representation more equitable, the following updates to the CCS Division assignment process are proposed:

- Update D-V to be composed of 600 and smaller enrollment schools
  - Expands the range of schools available to qualify in that division by 9 schools (39-42 schools)
- Update D-I to be the top 15% of remaining schools by size (~14 teams)
- Spread the remaining 85% of schools across D-II to D-IV as follows:
  - D2: 25% (~23 teams)
  - D3: 25% (~23 teams)
  - D4: 35% (~31-32 teams)

Note: How teams qualify for the CCS meet does not change

# Actual Historical Race Sizes Compared to Proposed Allocation

	2018 actual		2018 w/proposal			2019 actual		2019 w/proposal			2021 actual		2021 w/proposal	
	# of schools	# of qualifiers	# of schools	# of qualifiers		# of schools	# of qualifiers	# of schools	# of qualifiers		# of schools	# of qualifiers	# of schools	# of qualifiers
	<b>Boys</b>					<b>Boys</b>					<b>Boys</b>			
D1	24	16	15	12	D1	24	17	15	12	D1	25	19	15	13
D2	24	15	23	12	D2	24	15	23	13	D2	25	14	23	14
D3	24	10	23	12	D3	24	9	23	13	D3	25	13	23	13
D4	23	14	31	17	D4	26	17	32	15	D4	25	12	30	12
D5	26	13	29	15	D5	30	9	35	14	D5	31	8	40	14
<i>totals</i>	<i>121</i>	<i>68</i>	<i>121</i>	<i>68</i>	<i>totals</i>	<i>128</i>	<i>67</i>	<i>128</i>	<i>67</i>	<i>totals</i>	<i>131</i>	<i>66</i>	<i>131</i>	<i>66</i>
	<b>Girls</b>					<b>Girls</b>					<b>Girls</b>			
D1	24	16	15	10	D1	25	18	15	12	D1	26	15	15	11
D2	24	17	23	14	D2	24	16	23	16	D2	25	16	23	13
D3	24	11	23	13	D3	24	11	23	12	D3	25	9	23	10
D4	24	13	32	17	D4	26	13	32	16	D4	25	10	31	13
D5	29	10	32	12	D5	33	6	39	8	D5	34	9	43	12
<i>totals</i>	<i>125</i>	<i>67</i>	<i>125</i>	<i>66</i>	<i>totals</i>	<i>132</i>	<i>64</i>	<i>132</i>	<i>64</i>	<i>totals</i>	<i>135</i>	<i>59</i>	<i>135</i>	<i>59</i>

Yellow highlight indicates 3 or more away from the goal number of teams in a division (total qualifiers/5)

# More Equitable Representation by Division

Division	Number of Schools (Boys)	Current Total Student Population Represented
I	14	38,051
II	23	45,663
III	23	36,256
IV	30	31,772
V	40	13,126
Std Dev		1.2x10+4
Average		32,974
Range		32,537

Using 2020-2021 Boys CBED #s

# Benefits of Proposal

- Balances out competitive fields at the Championship meet
  - Field sizes become relatively equal across the Divisions
  - Average team times stay the same or slightly improve in 7 of 10 Divisions
- Makes student representation more equitable by Division
  - Range of Divisions' representation size cut in half
  - Distribution of Division sizes is much closer

# Section 3 Proposed Change Language

## DIVISION PLACEMENT

The previous year's grade 9-12 CBEDS figures, as listed below, will be used to adjust the size of each division. Division V will be set at 600 and below. The remaining schools shall be allocated into Divisions in the following manner:

D-I: top 15%

D-II: next 25%

D-III: next 25%

D-IV: remaining 35%

- If the number of schools was not cleanly divided by the percentages, the “extra” school(s) would be placed beginning in the higher divisions
- If more than one school has the same enrollment at the “point of division,” all schools with that enrollment would be placed in the higher of the two divisions.
- When determining the divisions, the CCS staff will utilize a list of enrollments without school names attached to insure objectivity.

**CENTRAL COAST SECTION CROSS COUNTRY  
DIVISION PLACEMENT FOR 2022 UNDER PROPOSALS 1 and 2**

<b>Enrol.</b>	<b>School</b>	<b>Enrol.</b>	<b>School</b>	<b>Enrol.</b>	<b>School</b>
	<b><u>Division 1</u></b>		<b><u>Division 3 (Continued)</u></b>		<b><u>Division 5</u></b>
3423	San Benito (Hollister)	1634	Valley Christian	585	Oceana
3336	Bellarmino*	1609	No. Monterey Co.	582	Design Tech
3232	Homestead	1580	Overfelt	578	Menlo
3081	Milpitas	1560	Pajaro Valley	574	Pacific Grove
3049	Alisal	1544	Sobrato	560	Downtown College Prep
2897	Evergreen Valley	1542	Prospect	541	The King's Academy
2833	Independence	1523	Pioneer	530	KIPP San Jose Collegiate
2690	Salinas	1498	Soledad	520	Stevenson School
2423	Silver Creek	1492	Burlingame	512	Monte Vista Christian
2389	Watsonville	1480	St. Ignatius	497	Alpha Cindy Avitia
2326	Mountain View	1415	Aptos	477	University Prep Academy
2304	Carlmont	1396	Greenfield	476	Castilleja*
2239	Santa Teresa	1364	Monterey	461	Shasta - Summit Public Schools
2229	Menlo-Atherton	1364	Notre Dame-SJ *	460	Santa Catalina *
2206	North Salinas	1361	Del Mar	451	Nueva School
	<b><u>Division 2</u></b>		<b><u>Division 4</u></b>	450	Cristo Rey San Jose
2179	Fremont	1349	Sacred Heart Cath.	431	Summit Prep
2141	Los Altos	1320	South San Francisco	412	Ace Charter
2129	Los Gatos	1296	Westmoor	372	Tahoma-Summit Public School
2118	Everett Alvarez	1279	Mt. Pleasant	367	Pacific Collegiate
2110	Cupertino	1279	Presentation *	356	Crystal Springs Uplands
2040	Palo Alto	1256	Jefferson	348	Notre Dame-Salinas *
1978	Piedmont Hills	1250	Saratoga	342	East Palo Alto Academy
1951	Sequoia	1235	King City	313	Anzar
1950	Branham	1229	El Camino	303	Luis Valdez Leader. Acad
1945	Wilcox	1212	Mills	300	Downtown CP - Alum Rock
1898	Gunn	1170	Santa Cruz	285	CEIBA
1892	Santa Clara	1162	Seaside	278	Priory School
1830	Monta Vista	1162	Live Oak	260	Eastside College Prep
1822	Andrew Hill	1160	Capuchino	221	St. Francis SCP
1812	Leigh	1118	Soquel	218	Pinewood
1785	Aragon	1087	Harbor	205	Kehillah Jewish
1761	Woodside	1037	Half Moon Bay	168	The York School
1759	Lynbrook	1009	Archbishop Riordan	152	Oakwood
1754	Archbishop Mitty	982	Gunderson	138	Kirby, Georgiana Bruce
1745	St. Francis	969	San Jose High	137	Mid Peninsula
1743	Yerba Buena	969	James Lick	120	San Francisco Christ.
1742	San Mateo	884	Carmel	104	Pacific Bay Christian
1724	Oak Grove	857	Gonzales	83	Pescadero
1723	Lincoln	847	Notre Dame-Belmont *	68	More, Thomas
	<b><u>Division 3</u></b>	830	Harker	63	Trinity Christian
1722	Junipero Serra*	807	San Lorenzo Valley	60	Mountain View Acad.
1698	Gilroy	792	Mercy-Burlingame *	51	Pacific Point Christian
1686	Christopher	764	Terra Nova	49	Mt. Madonna
1674	Leland	748	Scotts Valley		
1672	Westmont	734	Marina		
1667	Rancho San Juan	678	Latino College Prep		
1649	Hillsdale	677	Sacred Heart Prep		
1641	Willow Glen	642	Palma *		

\* Single-gender schools – enrollment doubled